



भारतीय खेल प्राधिकरण
SPORTS AUTHORITY OF INDIA
लक्ष्मीबाई राष्ट्रीय शारीरिक शिक्षा महाविद्यालय
LAKSHMIBAI NATIONAL COLLEGE OF PHYSICAL EDUCATION
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No. SAI/LNCPE/6453/Admn/SS(Rect)/2020

Dated: 04/12/2020

INVITING APPLICATIONS FOR MASSEUR/ MASSEUSE

Sports Authority of India, NCOE, Trivandrum invites applications from eligible candidates for the post of Masseur/ Masseuse purely on contract basis for a period of three years. The tenure can be further extended by two years for a maximum period of five years on the basis of satisfactory performance. The details of vacancies, place of posting, eligibility criteria etc. are as under:-

Sr. No.	Name of Post	No. of Vacancies	Age Limit	Grade/ Slab	Academic Qualifications & Work Experience
1	Masseur/ Masseuse	06 (3 Male & 3 Female)	The candidate must not have attained 35 years of age as on the closing date of advertisement.	Grade- II	Passed 10+2 from a recognized board with a certificate course/ skill development program for Masseur/ Masseuse/ Massage Therapy/ Sports Masseur/ Masseuse from a recognized institution . Minimum 2 years of work experience as Masseur/ Masseuse.

Eligible candidates may apply for the post of Masseur/ Masseuse by sending their applications on the e-mail id : lncperecruitment@gmail.com or from **04.12.2020 to 26.12.2020** till 6 p.m. The initial place of posting shall be Sports **Authority of India**, NCOE, Trivandrum, 695 581. However, SAI reserves the right to transfer the selected candidates anywhere in India.

Sd/-
Principal

PART - I

(Essential Requirements, Short listing and Interview Information)

1. ESSENTIAL REQUIREMENTS

(a) EDUCATIONAL QUALIFICATIONS.

Passed 10+2 from a recognized board with a certificate course/skill development program for Masseur/Masseuse/Massage Therapy/Sports Masseur/ Masseuse from a recognized institution.

(b) WORK EXPERIENCE.

Minimum 2 years of work experience as Masseur/ Masseuse in reputed organization.

2. CRITERIA FOR SHORTLISTING OF CANDIDATES FOR INTERVIEW.

Of all the total applications received, short listing of candidates to provide an optimum ratio for the interview will be carried out on following basis:

CATEGORIES FOR EVALUATION	MAX MARKS	SCORING OF MARKS
Higher Educational Qualification	10	Diploma in massage therapy
Total Work Experience	10	2 marks will be awarded for every completed 1 year of work experience as a Masseur/ Masseuse upto a maximum of 10 marks
Work Experience in Sports Establishment.	10	Additional 2 marks will be awarded for every completed 1 year of work experience as Masseur/ Masseuse at a recognized State / National level sports organization (Govt. or Private) working with teams/players upto a maximum of 10 marks.

3. **INTERVIEW PROCESS:**

A) The interview will be of 50 marks.

B) The shortlisted candidates will be called for the interview and assessed as follows:

CATEGORIES FOR EVALUATION	MAXIMUM MARKS(100marks)
Domain Expertise & Practical Knowledge	20
Aptitude for working in a sports organization	10
Soft skills	10
Knowledge in allied sports science disciplines	10

NOTE:

- OUT OF THE TOTAL APPLICATIONS RECEIVED, CANDIDATES WILL BE SHORTLISTED FOR THE INTERVIEW BASED ON THE CRITERIA MENTIONED ABOVE.
- MERIT LIST: IT IS TO BE NOTED THAT MERE QUALIFYING FOR THE INTERVIEW DOES NOT CONFIRM FINAL SELECTION. SEPARATE MERIT LIST WILL BE PREPARED PURELY ON THE BASIS OF MARKS OBTAINED BY THE CANDIDATES IN INTERVIEW.
- THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS; AT THE TIME OF PHYSICAL JOINING OTHERWISE THE CANDIDATURE WILL BE CANCELLED.

PART - II

GENERAL INSTRUCTIONS

(All the instructions given below must be strictly followed or else the application is liable to be rejected)

4. WHO CAN APPLY : Online applications are invited from Indian citizens both male and female, who fulfill the requisite essential requirements as listed at Para 1 above.
5. HOW TO APPLY: The candidate has to apply only online on E-Mail Id : incperecruitment@gmail.com
 - I. Applications received through any other mode would not be accepted and summarily rejected.
 - ii. Before registering /submitting applications the candidates should possess a valid E-mail ID.
 - iii. The e-mail ID entered in the application form should remain active until the recruitment process is completed. No change in the e-mail ID will be entertained.

DATE OF OPENING ONLINE **REGISTRATION** : 04.12.2020

DATE OF **CLOSING ONLINE REGISTRATION** : 26.12.2020

NOTE :- THE PERIOD FOR INVITING APPLICATIONS SHALL BE 21 DAYS.

6. ATTACHMENT OF DOCUMENTS: AFTER **THE INITIAL REGISTRATION IS COMPLETED ONLINE, THE FOLLOWING ESSENTIAL CERTIFICATES / DOCUMENTS SHOULD BE SELF ATTESTED, SCANNED AND UPLOADED STRICTLY IN THE ORDER MENTIONED BELOW ALL COMPILED IN A SINGLE PDF FILE.**

a) Application form as per format enclosed.

b) Document for DOB.

c) 10+2 Passing Certificate.

d} Diploma Course.

e) Certificate Course / Skill course for Masseur/ Masseuse.

f) Work experience Certificate (Appointment/Offer letters will not be accepted} .

g} No Objection Certificate from present employer, if one.

NOTE: Non self-attested documents will be rejected.

7. CALL LETTERS FOR INTERVIEW: The Call Letters for interview shall be communicated electronically in the valid and functional email id provided by the candidate in the application form.

CANDIDATES SHOULD CHECK THEIR REGISTERED EMAIL REGULARLY FOR UPDATES REGARDING INTERVIEW DATES AND OTHER RELEVANT DETAILS. ANY VARIATION IN THE DETAILS PROVIDED AND DOCUMENTS SUBMITTED WILL LEAD TO REJECTION OF THE CANDIDATE.

8. The responsibility of ensuring genuineness of the certificate lies completely with the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as asked above. Website links could be provided to ascertain genuineness.
9. Candidates will be called for the interview based on the shortlisting criteria as mentioned above. Hence mere fulfillment of eligibility criteria does not entail that candidate will be called for the interview.
10. The Candidates should note that their candidature at all the stages will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by the SAI.
11. ***NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINALS OF THE CERTIFICATES MENTIONED ABOVE AT THE TIME OF JOINING. FAILURE TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF PHYSICAL JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.***

PART - III

TERMS & CONDITIONS FOR CONTRACTUAL ENGAGEMENT:

1. Tenure: Initial contractual engagement will be for a period of three years. The tenure can be further extended by two years for a maximum period of five years on the basis of satisfactory performance. The tenure is subject to continuation of Khelo India Scheme.
2. ***Age Limit: The candidate must not have attained 35 years of age as on the closing date of advertisement.***
3. **Remuneration:** - Rs. 35,000/- Per Month.
Annual Increment @ 7%(maximum) may be considered subject to satisfactory performance.
4. **Tax Deduction at source:** - The income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS certificates/ Service Tax, as applicable.
5. **Other Allowances:** - No TA /DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA, and LTC etc. would be admissible to them. In case he/she is required to proceed outstation from the place of posting for official duty, he/she will be entitled to TA/DA as admissible for pay Level- 4 under GOI rules.
6. Extension: - Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review /requirements.
7. Leave: - Personnel will be entitled for 30 days leave in a calendar year on pro- rata basis. Employee shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also any un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.
8. **Termination:-** The contract can be terminated by giving a 30 days' Notice period by either party, i.e. SAI and the employee. In cases of extreme impropriety by the employee the contract may be terminated immediately without notice.
9. Candidates must apply within the scheduled time period, no application received after the last date shall be entertained.
10. Candidates who apply under this advertisement may also be shortlisted for future requirements of Sports Science support staff in organisations covered under Khelo India Schemes.
11. Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding on all candidates. No representation or correspondence will be entertained by SAI in this regard.

12. SAI reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the SAI will be final and no appeal will be entertained against this issue. The panel made by SAI can also be utilized by various other Govt. organization which are supported under various schemes of SAI / Ministry of Youth Affairs & Sports.
13. Those who are appointed shall have to execute an employer agreement in the prescribed format in stamp paper worth Rs.100/-.
14. In case of any dispute, jurisdiction of Court at Trivandrum only will be applicable.
15. Please do visit your email account regularly for further updates.
16. Further notifications/corrigendum in this regard, if any, will be informed through e mail id.
17. In case of any dispute, English version of the Employment notice will be treated as valid.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.

APPLICATION FORM:

1. Full Name in Capital Letters (As per the Matriculation Certificate):
2. Gender:
3. Date of Birth (As per the Matriculation Certificate):
4. Father's Name (As per the Matriculation Certificate):
5. Nationality:
6. Post Applied For:
7. Permanent Address:
8. Address for Communication:
9. Mobile number and Email ID (a valid and functional email ID to be provided):
10. Academic Qualifications:

QUALIFICATION	NAME AND ADDRESS OF COLLEGE/INSTITUTION	UNIVERSITY Board	YEAR OF PASSING
10+2			
Higher Qualification			

11. Details of Services rendered earlier/Experience in related field:
(After the Basic Graduation).

Post/Designation	Name and Address of the Organization	Duration of Tenure		Total Period
		/FROM	TO	

Declaration: I solemnly declare that the above statements made by me are correct to the best of my knowledge and belief. I shall abide by the rules and regulation of Sports Authority of India.

Name & Signature of Candidate